

Posted on Feb 13, 2025

# **Emergency Posting**

# FACULTY OF ARTS & SCIENCE Teaching Assistant – CUPE 3902, Unit 1 March 29, 2025

# Department of Statistical Sciences Florence Nightingale Day – Special TA Qualifications & Description

## Required:

- Must have previous experience using R and R studio for data analysis and data visualizations, including tools like ggplot
- Must have previous experience writing reports and communicating analysis results in nonacademic language
- Have previously taken or are currently taking STA304 or equivalent in survey design and ethics
- Strong oral and written communication skills both for academic and non-academic audiences
- Excellent interpersonal skills and the ability to work effectively in a team
- Experience and current knowledge of second year level statistics courses and concepts including regression analysis
- Previous experience leading workshops or small learning groups is preferred
- A successful candidate is passionate in statistics outreach and in engaging with non-statistics and novice-level students in statistics education and communication

Applicants must be available to attend and work the event in-person at the UofT campus on March 29, 2025. Students from Statistics, Data Science, Actuarial Science, Math, and Finance programs are preferred.

#### **Relevant Criterion**

Previous experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

#### **Duties**

As part of a joint event with CANSSI Ontario, the Department of Statistical Sciences will be hosting an outreach event for high school students on Saturday, March 29, 2025. This event celebrates women and gender minorities in statistics and data science. The TAs for this position will perform the following duties:

- Run activities for the high school students to participate in on March 29, 2025
- Communicate with high school students, other TAs, faculty and industry mentors who attend the event.

This event is in-person and all TAs must be able to attend in-person.

Duties of this position shall be performed on the St. George Campus.

Instructor: Samantha-Jo Caetano Approximate Hours of work: 8 hours (per position)

**Approximate Number of Positions:** 9

**Estimated Course Enrolment:** 25 students

Meeting Schedule: Event Day: March 29, 2025; 8 AM to 4 PM

Tutorial: N/A

Rate of Pay: UG/SGS I/II - \$52.97/hour (+4% vacation pay)



## **Application Process**

Application information is available at <a href="https://www.statistics.utoronto.ca/employment-opportunities/cupe-positions-unit-1">https://www.statistics.utoronto.ca/employment-opportunities/cupe-positions-unit-1</a>. Please include a cover letter describing why you would be interested in being involved with this outreach event celebrating women and gender minorities in statistics and data science. The deadline to submit your application is **February 19**, **2025**. For more information, you may contact:

#### **Angela Niazmand**

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The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The hiring criteria for Teaching Assistant positions are academic qualifications, the need to acquire experience, previous experience and previous satisfactory employment under the provisions of this Collective Agreement.

Candidates who are members of Indigenous, Black, racialized and 2SLGBTQ+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, 2SLGBTQ+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

The position(s) posted above is (are) tentative, pending final course determinations and enrolments.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.